

Ho Chi Minh City, July 07, 2026

PROPOSAL ON THE GENERAL MEETING OF SHAREHOLDERS*(Regarding Fund Allocation for 2025, 2025 Dividend Payout Ratio, 2026 Business Plan)***1. 2025 REWARD AND WELFARE FUND**

Based on the orientation of building a friendly working environment, fostering employee engagement, and aligning with the group's common goals, the reward and welfare fund is allocated and used in 2025 as follows:

Unit: Million VND

Indicator	Amount
Beginning balance (as of 01/04/2025)	1.805
Allocation during the period	1.083
Usage during the period	(1.513)
Ending balance (as of 31/03/2026)	1.375

2. FISCAL YEAR 2025 DIVIDEND

Based on the operating results of fiscal year 2025 (01/04/2025 – 31/03/2026) and future operational orientations, the Board of Directors hereby submits to the General Meeting of Shareholders the dividend payout ratio as follows:

- The 2025 dividend: 28%, comprising 10% in cash and 18% in shares.
- Source of funds: from the undistributed after-tax profit according to the audited financial statements for the fiscal year ending 31/03/2026;
- Implementation time: authorize the Board of Directors to decide the specific time and proceed with information disclosure according to regulations.

3. 2026 BUSINESS PLAN

Submission of the 2026 fiscal year Business Plan and dividend targets as follows:

Indicator	Plan
Consolidated Net Revenue	1.000 VND Billion
Consolidated profit after tax attributable to the shareholders of the parent company, excluding extraordinary items during the year.	30 VND Billion
Proposed Dividend for 2026	5%

The Board of Directors respectfully submits for the approval of the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS**Chairman of the Board****MAI HOAI AN**